

MARYLAND ASSURANCE OF COMPLIANCE WITH EEO, CIVIL RIGHTS, DRUG AND ALCOHOL FREE  
WORKPLACE, AND OTHER REQUIREMENTS

**THE TOWN OF NEW WINDSOR HEREBY AGREES THAT IT WILL COMPLY WITH:**

A. Title VI of the Civil Rights Act of 1964 (the "Act"), as amended, to the end that, in accordance with Title VI of the Act, no person in the United States shall, on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Town of New Windsor receives financial or technical assistance from the Maryland Department of Housing and Community Development.

B. Title VII of the Civil Rights Act of 1964, as amended, to the end that, in accordance with Title VII of that Act, it shall be an unlawful employment practice for an employer:

1. to fail or refuse to hire or to discharge any individual, or otherwise discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, sex, or national origin;

2. to limit, segregate, or classify his employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee because of such individual's race, color, religion, sex, or national origin.

C. Title VIII of the Civil Rights Act of 1968, as amended, to the end that, it is the policy of the United States to provide, within constitutional limitations, for fair housing throughout the United States.

D. Title 20 of the State Government Article of the Annotated Code of Maryland, as amended, which establishes the Commission on Human Relations and prohibits discrimination in employment and residential housing practices.

E. State of Maryland Executive Order 01.01.1989.18 relating to drug and alcohol free workplaces for non-State entities, promulgated November 28, 1989.

F. The Americans with Disabilities Act of 1990, as amended.

G. The Secretary of the Department of Housing and Community Development of the State of Maryland's (the "Secretary") Policy Statement on Equal Opportunity, to the end that, the Maryland Department of Housing and Community Development shall not knowingly approve grants of financial or technical assistance to recipients who are engaged in discriminatory employment practices.

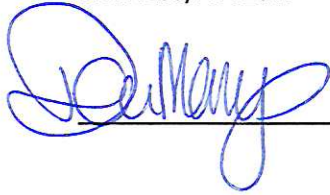
H. All other related applicable Federal and State laws, regulations, and rules.

**THE TOWN OF NEW WINDSOR HEREBY GIVES ASSURANCE THAT** it will immediately take any measures to effectuate this agreement.

**THIS ASSURANCE** is given on the date below, in consideration of and for the purpose of obtaining and shall continue for the period of any State financial or technical assistance extended after the date hereof to or on behalf of the Town of New Windsor by the Maryland Department of Housing and Community Development. The Town of New Windsor recognizes and agrees that such State financial or technical assistance will be extended in reliance on the representations and agreements

made in this assurance. This assurance is binding on the Town of New Windsor, its successors, transferees, and assignees, and the person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Town of New Windsor.

WITNESS/ATTEST:

  
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TOWN OF NEW WINDSOR:

By:   
\_\_\_\_\_

Name: Neal C. Roop

Title: Mayor

Date: 3/16/24

